

DELIVERING YOUR PROGRAMME

STEP 3: TRY



WORK EXPERIENCE

During the programme participants should complete on-the-job training and work experience in the business environment. You should tailor the training to your sector to give the young person the necessary skills to access employment opportunities post-programme.

Work experience should include a variety of tasks and if possible, rotations between different departments to give the young person a broad insight into the organisation.

You should provide a dedicated buddy for each young person. This person offers support and guidance, working alongside the young person until they have gained confidence and knowledge to connect with team members and complete tasks unaccompanied.

It is important to provide regular feedback and guidance to young people during their placement so they know how they are doing and where there are opportunities to develop.



MONITOR PROGRESS

Provide the young people with a way to record their learning so they can revisit this with their line manager/buddy throughout the placement and particular at the end of placement review.



TOP TIP! Choose your buddies carefully – this person needs to provide a positive and supportive experience for young people